Shopping Our Values
This Holiday Season

Give ethically

The holiday season is a season of giving. And we want to make it easier for you to be an ethical consumer and give gifts from companies where workers have a voice on the job and receive fair wages and good benefits.

Every dollar that you spend this holiday season is a vote by you. It’s a vote for which companies you value. The more that you spend on ethical companies, the more resources that they will have to grow and hire more workers. And the more workers there at these businesses, the stronger our economy will be because well-paid workers are consumers with spending power.

In 2021, holiday spending reached almost $900 billion. Think about that for a minute. That’s more money that is spent on the entire U.S. military for the year. It’s almost double the GDP of Ireland. That is a lot of spending power. And we can use it for good each year.

With that in mind, we have put together this handy holiday gift guide for you. It is full of products like hardware tools, board games, cosmetics, cookware, and much more. You can find something for everyone and know that your dollars are going to companies that treat workers well.

This Holiday Season, Labor 411 challenges consumers to allocate at least 10% of their spending on goods produced by companies that treat their workers well, or at establishments that do the same. Just imagine the impact that would have!

We believe that we can all make a difference through the very simple activity of shopping. You can do it via your phone or computer or in person. It’s easy. After all, we do it every day. So, let’s shop our way to a better America this holiday season and help support the ethical companies out there!

Happy Holidays!

Labor 411
Shopping for guys isn’t always the easiest. But we think you can find something great from our list below, from high quality tools to delicious liquors to cars, and more. Now you can shop ethically and save some time by using the guide to the right.
Put a smile on her face with a gift from an ethical brand! The products below are sure to be a hit for women who love chocolate, wine, or fashion. And a bonus is that you’ll be remembered as the person who buys great gifts. We won’t spill the beans that we helped you out!

**Jewelry & Fashion**
- Timex Women’s Watches
- Bosca Fine Leather Goods
- Majestic Athletic Apparel
- Carolina Women’s Boots
- Naturalizer Shoes
- Pendleton Woolen Mills
- Red Wing Boots

**Sweets**
- Ghirardelli Chocolate
- Almond Roca Chocolate
- See’s Candies

**Cosmetics**
- Avon Cosmetics
- L’Oreal Paris Products
- Revlon Cosmetics

**Wine & Spirits**
- Chateau Ste. Michelle Winery
- St. Supéry Winery
- Columbia Crest Chardonnay
- Eagle Rare Bourbon

**Unions Representing Brands:**
- IAMAW
- IBT
- UNITE HERE
- IBT, UNITE HERE
- IBT, UFCW
- Workers United
- UFCW
- BCTGM
- BCTGM
- BCTGM
- UAW
- UFCW
- UAW
- UFW
Want to fill up your home with great products? Check out our list below. We have quality cookware, high-tech appliances, musical instruments and more. Make any home stand out with products from ethical companies.

### Housewares & Appliances
- All-Clad Cookware
- Cecilware
- Cutco Knives
- Fiesta Dinerware
- GE Profile Refrigerators
- GE Washing Machines
- GE Dishwashers
- Hoover IBEW Pyrex
- Sharp Microwaves
- Thermador Boilermakers

### Musical Instruments
- Steinway Pianos
- Yamaha Musical Instruments

### Indoor & Outdoor Lighting
- Legion Lighting
- Manning Lighting

### Mattresses
- Serta IBT Sealy

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**Seal of Approval 2022**

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**For The House**

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**2022 Holiday Gift Guide**

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**www.Labor411.org**
You were once a kid. Remember how much you loved toys? Now you can share that joy with kids while supporting good jobs from ethical brands. The list below has many all-time classic games and some new ones too. And they're not just for kids. Surprise an adult with a board game or video game!

Games
- Barrel of Monkeys
- Battleship
- Candy Land Chutes and Ladders
- Clue
- Connect 4
- Cranium
- The Game of Life
- Hasbro Toys
- Hi Ho! Cherry-O
- Monopoly
- Mouse Trap
- Operation
- Pictionary
- Risk
- Scrabble
- Sorry
- Taboo
- Twister
- Yahtzee

Video Games
- Call of Duty

Toys
- Baby Alive
- Beyblade
- Captain America
- Easy Bake
- G.I. Joe
- Lite Brite
- Marvel
- Milton Bradley Toys
- Mr. Potato Head
- Nerf
- Play Doh
- Spider-Man
- Star Wars
- Super Soaker
- Tinkertoys
- Tonka

Game Workers Alliance

The following games and toys are represented by RWDSU/UFCW:

www.Labor411.org
While this guide is all about what to buy, we also have a list of where to buy. Whether you need shipping services, that special bottle of wine, or books, these businesses and chains have at least one location unionized, giving workers a voice on the job. Make sure to check your local store to see if it’s union or unionizing and give them support by spending your consumer dollars there!

Apple Store
Books-A-Million
Giant Eagle
Half Price Books
Kroger’s
Macys
Powell’s Books
Ralphs
Starbuck
Trader Joes
USPS
UPS

CWA
UFCW
UFCW
UFCW
UFCW
ILWU
UFCW
Starbucks Workers United
UFCW
APWU, NPMHU, NALC
Teamsters
Do pets deserve holiday gifts too? Of course, they do! And they will show their gratitude immensely! Well, dogs will. The jury is out on cats. But maybe they’ll scratch you less. Anyways, go with these brands from ethical companies and help support good jobs!

Find more fabulous holiday gift ideas at www.Labor411.org
Happy Holidays
from your friends at Labor 411

Labor 411
MAKING IT EASY TO SUPPORT GOOD JOBS
LOS ANGELES SAN FRANCISCO WASHINGTON, D.C. PHILADELPHIA NEW YORK

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